# **Third Thursday Notes**

Aug 24, 2023 - Discovering Core Values, Part 2

## How do you establish Core Values?

## 1) Look at Scripture.

What moves the heart of God? Filter everything through God's Word.

## 2) Pray, pray, pray.

Seek the Lord's will in prayer, and resist the temptation to rush the process.

### 3) Process as a team.

Involve your leaders in the process, and involve outside counsel if you don't have leaders with whom you can process.

### Seeking to establish Core Values without a team.

- Review core values of other youth ministries.
- What are the core values of your church?
- Discuss this with your senior pastor.
- What are the deep needs of the youth your ministering to?

### Seeking to establish Core Values as a team.

- Posture: allow it to be led by the volunteers, but guided by you (ask questions, don't make statements).
- In prep, ask everyone to take one month to pray individually about Core Values.
- Ask each team member to bring three Core Values (with a Scripture attached).
- Write these on sticky notes and post them on a wall.
- Carefully talk through the options on the wall and begin to consolidate, remove, or refine options until the final values emerge.