

# Aspects of Building a Missions Team

---

## **Purpose:**

To provide oversight, as delegated by the Board, of the missions strategy of the church that includes, but is not limited to:

- Missions Relationships, including partnerships
- Missions Prayer
- Missions Giving
- Missions Sending
- Missions Promoting

## **Composition:**

- 3-7 people including (or not including) the Pastor
- Include at least one board member other than the Pastor
- Be a member of the church in good standing
- People who exhibit mature Christian character (e.g. 1Ti 3 deacon)
- A preferred mix of age, gender, and ministry representation

## **Responsibilities**

- Craft, implement, and oversee strategies that address the 5 aspects of missions engagement above. This includes, but is not limited to:
- Oversee the church's missions partnerships
- Regularly review strategies and create goals to promote greater effectiveness
- In conjunction with the Pastor and Board, oversee the missions ministry budget
- Develop new missions leaders

## **Expectations**

- Commit to at least one x-year term.
- Be actively involved in the general life of the church
- Pray regularly, individually and collectively, for missions (ministry, workers, etc.)
- Be a regular financial contributor to the church and to missions
- Serve the church with joy and humility
- Meet each month with the missions team
- Be a champion for missions at the church

## **Other Thoughts for Lead Pastors to Consider**

---

A name for the team should be chosen that is simple and appropriate for your context.

The team members should have influence in the church. They should be held in good esteem, respected, and able to lead people to action.

Each team member should have an area(s) of oversight. There should be clear expectations for who is responsible for what.

Work to communicate the importance of their work:

- Funds available for ministry.
- Expectation of results from those funds.
- Public recognition of the team.
- Using funds to facilitate the work of the team (dinner, childcare, resourcing, etc.).

Work to communicate the reality that they serve the church:

- They present their work to the Board.
- They exist for the church, not the church for them.

Keep prayer a focus of the team.

# Sample Alliance Church Missions Team Policy

---

## **Purpose:**

To pray, plan, and implement an effective mission's strategy that educates, inspires, and completes Gods Holy plans for Alliance Bible Church.

## **Responsibilities**

- Pray before, during, and after everything that is done.
- Craft, implement, and oversee strategies that lead the church into committed involvement in the following aspects of missions engagement:
  - o Missions Partnerships
  - o Missions Prayer
  - o Missions Giving
  - o Missions Sending
  - o Missions Promoting
  - o Missions Events
  - o Missions Fundraising
  - o Missionary Hosting
  - o Missions Communications
  - o Mission Trips
- Regularly review and create goals to promote greater effectiveness.
- Communicate with the church and district on our mission's activities.
- Encourage church members to be senders and/or go-ers.
- Develop new mission team members.

## **Expectations**

- Be a champion for missions and take initiative in serving in this role.
- Commit to at least one 4-year term and attend all meetings (presently on the 2<sup>nd</sup> Tuesday of the month from 6:00pm-7:30pm). Make meeting a priority. Notify early of absence.
- Pray regularly, individually and collectively, for missions.
- Be a regular financial contributor to missions.
- Serve on the mission's team with joy, and selfless service valuing other above yourself.
- Be actively involved in the general life of the church.
- Submit to the church's overall leadership and denominational structure.

# Sample Alliance Church Missions Team Roles

---

## **Church Communications**

Present 5 minute updates monthly (presently every 3<sup>rd</sup> Sunday of the month) for mission's moments. Coordinate with the pastor for appropriate time during the service. Lead fundraisers when necessary for mission's trips and projects. Recruit trip participants and volunteers to accomplish our team goals. Receive mission's updates from missionary connections team member prior to church mission's moment.

## **Missionary Connections**

Stays connected with missionary activities and relay updates to mission's team and church communications team member prior to church mission's moment. Finds creative ways to love our missionary families. Find creative ways to connect people with missionaries for long term partnerships.

## **Mission Promotions**

Update the missions wall to include pictures and descriptions of our missionary partners. Distribute district and national office mailers to inform the church. Decorate fellowship hall and sanctuary for special mission's events.

## **Mission Administrator**

Coordinates with the church treasurer to stay comprised of the mission's budget. Collects receipts and helps budget expenses and donations for trips and fundraising events. Drives the missions team calendar for upcoming event and details from the district and national office. Takes meeting notes and emails bullet points on discussion's and plans to all team members and the church when necessary.

## **Missionary Host**

Prepares a plans itinerary for the visiting missionaries and their family. Will include: accommodations, hobbies, particular diet. Connect them with recreational activities and schedule meals with church families to help grow their partnerships. Ensure they receive a financial gift from the church treasurer prior to departure depending on their involvements, activities, and expenses while visiting.

## **Missions Worship**

Provides teaching, worship, devotions, and spiritual care during meetings and trips that facilitate growth. Teach the following Sunday one week following all trips to communicate significant events and inspire new participants and disciples.